



Step by Step care Pty Ltd
National Allied Health & Support Services

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Disability Support Worker Job Description

JOB TITLE:	Disability Support Worker
JOB DESCRIPTION:	The Disability Support Worker is responsible for implementing training and support services aimed at maximising the living, employment, social and recreational skills of people with a disability. Community inclusion, independence, decision making and personal choice should be promoted through these supports, with a focus on individual needs.
TYPE OF EMPLOYMENT:	<i>[Full time / Part time / Casual]</i>
REPORT TO:	<i>[Insert Managers name]</i>
LOCATION:	<i>[Insert location of workplace]</i>
MAIN DUTIES / RESPONSIBILITIES:	<p>Providing care and support to clients in line with their personalised care plans, including:</p> <ul style="list-style-type: none"> • Personal tasks • Domestic assistance • Respite • Social support • Transport • Meal preparation • Group participation • Life skills development
QUALIFICATIONS/ REQUIREMENTS:	<ul style="list-style-type: none"> • Cert III Individual Support, Mental Health, Aged Care, Community Services, Disability Work or similar. • Current WWCC, Criminal Record Check and First Aid Certificate • Drivers License • Reliable and comprehensively insured vehicle • Smart phone
EXPERIENCE:	<ul style="list-style-type: none"> • Minimum 6 months relevant experience • Experience supporting People with Disability. • Demonstrated Continuing Professional Development. • Knowledge of continuous quality improvement principles
SKILLS:	<ul style="list-style-type: none"> • Excellent verbal and written communication skills. • Ability to build rapport and trust with clients. • Strong time management and ability to prioritise.



	<ul style="list-style-type: none">• Ability to use Microsoft Office suite of programs and other computer systems for record keeping.• Excellent problem solving and conflict management skills.• Ability to work as part of a team and maintain good working relationships.
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